

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the CENTRAL NINE CAREER CENTER ("Corporation") and NICOLE C OTTE ("Teacher"). NICOLE C OTTE is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017 and ending on JUNE 30, 2018. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 240.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 7.50. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$108,150.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of AUGUST, 2017.

Teacher

Nicole Otte

Attested:

Nicole Otte

Superintendent

School Corporation by:

Paul J. Papp

President

Karen Thompson

Secretary

2ND YEAR OF A 3 YEAR  
CONTRACT AS DIRECTOR

Regular teacher contract updated August 2015

**FIRST AMENDMENT TO  
ADDENDUM TO CAREER AND TECHNICAL EDUCATION  
DIRECTOR'S EMPLOYMENT CONTRACT**

This First Amendment to the Addendum to Career and Technical Education Director's Employment Contract ("First Amendment") is made between Central Nine Career Center, Johnson County, Indiana (hereinafter called "Central Nine") and Nicole Otte (hereinafter called "Career and Technical Education Director" or the "Director").

1. Continuing Enforceability of Addendum. The Addendum between Central Nine and Director remains in full force and effect and is unchanged except as expressly amended by this First Amendment. To the extent of a conflict between the this First Amendment and the Addendum, Board Policies and Administrative Guidelines, this First Amendment shall control.

2. Salary Increase. Paragraph 5 of the Addendum is expressly amended to increase the Director's annual salary for the 2017-2018 school year to One Hundred Eight Thousand One Hundred Fifty and 00/100 Dollars (\$108,150.00) based upon a full 240-day employment period.

3. Miscellaneous. This First Amendment shall be governed by the laws of the State of Indiana. If any specific clause or provision hereof is determined to be illegal, invalid or unenforceable, such provision shall be revised pursuant to the "blue pen doctrine" in the minimal amount necessary to render said clause or provision enforceable. The invalidity or unenforceability of any specific clause or provision shall not render the remainder of the First Amendment which shall remain in full force and affect.

The Director and the Board, through duly authorized representation, enter into this First Amendment.

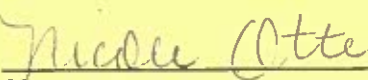
Central Nine Career Center

  
\_\_\_\_\_  
Signature

*MICHAEL J MEIZNER President*  
\_\_\_\_\_  
Printed Name and Title

*Aug. 10, 2017*  
\_\_\_\_\_  
Date

Director: Nicole Otte

  
\_\_\_\_\_  
Signature

*Nicole Otte*  
\_\_\_\_\_  
Printed Name

*8-10-17*  
\_\_\_\_\_  
Date

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **CENTRAL NINE CAREER CENTER** ("Corporation") and MICHAEL THOMAS QUARANTA ("Teacher"). MICHAEL THOMAS QUARANTA is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on **JUNE 30, 2018**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$ 79,050.00** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of AUGUST, 2017.

Teacher

Michael Thomas Quaranta

School Corporation by:

Neil J. [Signature]

President

Attested:

Nicole Otte

Superintendent

[Signature]

Secretary

1ST YEAR OF A TWO YEAR  
CONTRACT AS ASSISTANT DIRECTOR

Regular teacher contract updated August 2015

**ADDENDUM TO  
ASSISTANT DIRECTOR  
EMPLOYMENT CONTRACT**

THIS ADDENDUM, made and entered into this 10th day of August 2016, between Central Nine Career Center, Johnson County, Indiana hereinafter called "Employer," and Michael Quaranta hereinafter called "Assistant Director."

**Term of Employment**

The Board agrees to employ Michael Quaranta as Assistant Director of the Central Nine Career Center for the period beginning on July 1, 2017 and concluding on June 30, 2019. During the term of this agreement the Assistant Director will work 220 contract days each school year (July 1 through June 30).

**Base Salary**

The Assistant Director's base salary for the 2017-2018 school year is \$79,050.00. The salary for the remaining year of the contract will be negotiated each year by the Board and the Director.

**Tax Sheltered Annuity as Deferred Compensation**

In addition to the base salary of this Agreement, the Board shall pay the Assistant Director an additional amount in the form of an annuity that is equal to \$1,500 for 2017-2018.

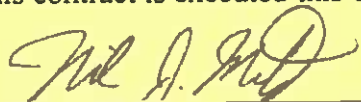
**Other Considerations**

1. Payment of all but \$1.00 of Medical Insurance Plan with Central Nine's Insurance Trust.
2. Payment of all but \$1.00 of Dental Insurance Plan with Central Nine's Insurance Trust.
3. Payment of all but \$1.00 of \$75,000 Life Insurance Plan with Central Nine's Insurance Trust.
4. Payment of all but \$1.00 of Long Term Disability Insurance with Central Nine's Insurance Trust.
5. Payment of the 3% employee share of Indiana State Teachers' Retirement Fund contribution.
6. Payment of voucher of all school related business expenses.
7. Other benefits as covered by teacher contract.

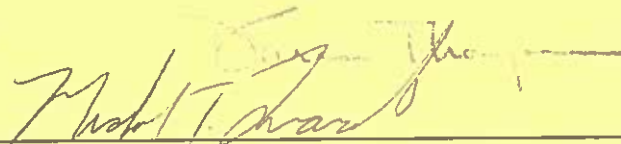
**AGREEMENT**

The Assistant Director and the Board, through duly authorized representation, enter into this Agreement.


This contract is executed this 10<sup>th</sup> day of August 2017.

  
\_\_\_\_\_  
Mike Metzger, President

8-10-17  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Michael Quaranta, Assistant Director

8/11/17  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Nicole Otte, Director

8-10-17  
\_\_\_\_\_  
Date

# REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract

for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **CENTRAL NINE CAREER CENTER** ("Corporation") and LAURA M DAVIS ("Teacher"). LAURA M DAVIS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on **JUNE 30, 2018**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **240.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is **7.50**. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$ **96,395.71** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 10TH day of AUGUST, 2017.

Teacher

Laura M Davis

Attested:

Nedra Otte  
Superintendent

School Corporation by

John J. [Signature]

President

[Signature]

Secretary

3RD YEAR OF A 3 YEAR CONTRACT  
AS ADULT ED DIRECTOR

Regular teacher contract updated August 2015



**ADDENDUM TO  
ADULT EDUCATION DIRECTOR  
EMPLOYMENT CONTRACT**

THIS ADDENDUM, made and entered into this 14th day of September, 2017, between Central Nine Career Center, Johnson County, Indiana hereinafter called "Employer," and Laura Michelle Davis hereinafter called "Adult Education Director."

**Term of Employment**

The Board agrees to employ Laura Michelle Davis as Adult Education Director of the Central Nine Career Center for the period beginning on July 1, 2017 and concluding on June 30, 2018. During the term of this agreement the Adult Education Director will work 240 contract days each school year (July 1 through June 30) with fifteen (15) vacation days.

**Base Salary**

The Adult Education Director's base salary shall increase to \$96,395.71 for the 2017-2018 school year based upon a full 240-day employment period.

**Tax Sheltered Annuity as Deferred Compensation**

In addition to the base salary of this Agreement, the Board shall pay the Adult Education Director an additional amount in the form of an annuity that is equal to \$1,500 for 2017-2018.

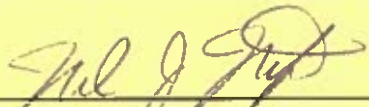
**Other Considerations**

1. Payment of all but \$1.00 of Medical Insurance Plan with Central Nine's Insurance Trust.
2. Payment of all but \$1.00 of \$50,000 Life Insurance Plan with Central Nine's Insurance Trust.
3. Payment of all but \$1.00 of Long Term Disability Insurance with Central Nine's Insurance Trust.
4. Payment of the 3% employee share of Indiana State Teachers' Retirement Fund contribution.
5. Payment of voucher of all school related business expenses.
6. Other benefits as covered by teacher contract.

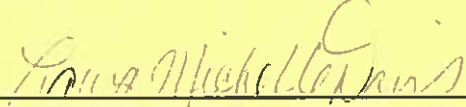
**AGREEMENT**

The Adult Education Director and the Board, through duly authorized representation, enter into this Agreement.

This contract is executed this 14<sup>th</sup> day of September, 2017.

  
\_\_\_\_\_  
Mike Metzger, President

9/14/17  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Laura Michelle Davis, Adult Education Director

9-11-17  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Nicole Otte, Director

9-11-17  
\_\_\_\_\_  
Date